

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Regular Board of Education Meeting Wednesday – September 23, 2020

5:30 PM

Merrill High School Auditorium

(1201 N. Sales Street, Merrill, WI)

Door 16

and

Meeting Conducted Remotely

*If a member of the public wants to participate in this meeting virtually, please contact Tammy Woller at tammy.woller@mapsedu.org, or use this link to join: <https://meet.google.com/pfc-fxus-pmc?hs=122&authuser=0>

There will be a Board Reception for new employees before this board meeting, beginning at 5:00 p.m. During this time, no board action will take place.

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Kendra Osness, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, September 17, 2020
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be

harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition
- VIII. Recognition - Wisconsin School Board Appreciation Week October 4-10, 2020
- IX. Student BOE Representative Report
- X. Administrative Reports
 - a. Director of Curriculum & Instruction Update - Professional Development;
 - b. Director of Pupil Services/Special Education Update - COVID-19 Student Health Process
 - c. Monthly Budget Update
 - d. Human Resources Update - New Hires Update; COVID-19 Work Flexibility Document; Accommodations & Exemptions; Skyward & Employee Management Updates; Job Description Review Process; and Educator Effectiveness
 - e. Superintendent's Report - Monthly Activities and Meetings; Administrator Rounding; Administrator Evaluation Progress; Building Staff Visibility; ALT Meeting Agendas & Notes; CO Administrator Meeting Agendas & Notes; and, Weekly Bulletins for Staff
- XI. Committee Reports/Action
 - a. Finance/HR Committee
 - b. Facilities Committee
 - c. Curriculum/Technology/Pupil Services Committee
- XII. Unfinished Business
 - a. None
- XIII. Board of Education Business
 - a. Head Start/PRSYL Virtual Option 2020
 - b. Head Start Point System
 - c. MAPS Head Start Bus Policy
 - d. Approval of Head Start Attendance Procedure
 - e. Approval of Lincoln County Nursing Contract for Pine River School for Young Learners (PRSYL)

- f. Additional 5.5 FTE Special Education Aide Positions at Jefferson Elementary, Kate Goodrich and Washington Elementary for (only) the 2020-2021 School Year
- g. 2019-2020 Final Budget Performance and Carryover Designation and Change to Board Policy 6235 Fund Balance
- h. Adopting Redefining Ready as a Tool to Assess College and/or Career Readiness at Merrill High School
- i. Monthly Late Start Wednesdays at Merrill High School for Teacher Collaboration and Professional Community (PLC) Time
- j. Strength & Conditioning Coach Proposal
- k. Consolidation Plan Update and Possible Action
- l. Remote Work Policy - 1st Read
- m. Technical Corrections to Policies Reviewed in Finance/HR Committee to Change Board of Education to Board - Policies 1400, 2430.01, 3120.08 and 6670
- n. Merrill Wrestling Booster Club Donation
- o. Friends of the Forest School Forest Pier and Bench Donation
- p. Bierman Family Foundation Scoreboard Funds Donation
- q. Master Facilities Plan

XIV. Consent Agenda

- a. Policy - Second Readings
 - NEOLA Title IX Regulations Special Update - Title IX Regulations - July 2020
 - Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - Policies 3216/4216 Staff Dress and Grooming
 - Policy 5460 Graduation Requirements
- b. Minutes of:
 - August 26, 2020 Regular Board Meeting
 - September 9, 2020 Special Board Meeting
 - September 16, 2020 Special Board Meeting
 - September 21, 2020 Annual Meeting & Budget Hearing (receipt of minutes only)
- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Liberty
- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- e. Donations

XV. Items for Future Meetings

- a. Unfinished Items for Future Meetings
 - Kids Kingdom Building Use and Expenses After Lease Expires
 - Summer Camps at School Forest
 - Process for Hiring of Coaches and How Coaches Salaries are Determined

XVI. Board Decision Financial Impact Summary

XVII. Radio Schedule: Thursday, September 24, 2020 at 8:15 AM @ Bluejay 730 Radio Station

XVIII. Future Meetings

- Finance/HR Committee Meeting: Wednesday, October 7, 2020 @ 4:30 p.m. in the Board Room
- Maple Grove Governance Board Meeting: Monday, October 12, 2020 @ 6 p.m. at Virtually
- Head Start Policy Council Meeting: Tuesday, October 13, 2020 @ 5:30 p.m. at PRSYL
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, October 14, 2020 @ 4:30 p.m. in the MHS Auditorium
- Regular Board Meeting: Wednesday, October 28, 2020 @ 5:30 p.m. in the MHS Auditorium

XIX. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Sections 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The purpose of the closed session is to discuss waiving the liquidated damages of a leaving professional staff member; the placement of an existing administrative staff member on the administrative compensation plan; and, consider two employee's requests for full or partial remote work during a Family Medical Leave Act (FMLA) leave.

- 1) Call to Order
- 2) Roll Call
- 3) Closed Session Business
- 4) Adjournment of Closed Session

XX. Contemplated motion to reconvene into open session for the Regular Board Meeting

- 1) Act on Closed Session Items, if Applicable and Necessary

XXI. Adjournment